



Annual Accounts

The Accounts for the year ended 31 July 2001

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Report of the Treasurer

The Accounts for the year ended 31 July 2001

In summary, the overall results of the University are:

	2000/01	1999/00	1998/99
	£m	£m	£m
Income	255.4	244.9	226.0
Expenditure	254.9	244.0	215.5
Surplus	0.5	0.9	10.5

These figures include the activities of the subsidiary companies highlighted in note 33.

I reported last year on the trend of the decline in the level of surplus and the challenges the University was facing in managing the position. In reviewing the University's financial performance over the last twelve months, I shall focus on the recurrent position, the use of reserves, the level of capital investment and the management of cash.

Beginning with the recurrent position, the University's total income has increased by 4.3% over the 1999/00 level. This masks the impressive growth in research grants and contract income of 11.3% to £62.9m, arising mainly from increased activity funded by the Office of Science and Technology Research Councils, UK-based charities and UK industry and commerce. This accords with the improvement in research infrastructure and facilities with support from the Joint Infrastructure Fund.

Conversely, investment income from short-term deposits has declined as the University has applied its cash balances to support capital investment within the estate.

Although overall average staff numbers remain unaltered from 1999/00, staff costs have increased by 5.5%, of which pay awards, increments and additional pension contributions account broadly for 4.0%. Staff costs in Academic Schools have increased by 4.9% of which 3.3% relates to the provision of core teaching and research activities, with the remainder in support of the expansion of externally funded research grants and contracts. There has been a considerable rationalisation of activities and this is referred to later in my report. This has impacted on staffing costs, evidenced by the fact that the growth in core staff costs of 3.3% is below the level of inflation and incremental growth.

There will, however, need to be continuing reductions in staff costs unless income can be earned rapidly to cover the costs.

During 2000/01, two new Financial Reporting Standards (FRS) were introduced and have impacted upon the disclosures within the accounts. Firstly, FRS 17 will replace SSAP 24 and relates to the treatment of pension costs. Its introduction is phased and, for 2000/01, disclosures by way of note only are required. For subsequent years, there will be recognition of the Schemes' liabilities within the prime financial statements. Note 28, Pension Schemes, meets the reporting requirements for this year. It also highlights the deficit in the University of Birmingham Pension and Assurance Scheme as £14.796m. As

Report of the Treasurer

The Accounts for the year ended 31 July 2001 – continued

required by the Pensions Act 1995 and by the Scheme Actuary, the University is currently making additional contributions to the Scheme to remedy the funding position by April 2007. This, together with the agreed institution rate, produces an overall employer contribution rate of \underline{c} 23%, compared with 14% for the Universities Superannuation Scheme.

Secondly, FRS 18 deals primarily with the selection, application and disclosure of accounting policies and requires that the University formally reviews its accounting policies to ensure that they are relevant for the purpose of giving a true and fair view. The University has undertaken a formal review of its accounting policies to meet this requirement.

Moving on to the University's available reserves, these have decreased by some £16m during the year. There has been a deliberate, steady shift from the University's traditional position of holding substantial available funds and cash towards a situation of investment in the infrastructure and equipment necessary for the 21st Century. Notes 10, 19 and 21 illustrate the extent of that shift in 2000/01.

Focusing on capital, there is much to say about the development of the estate. I have referred in earlier years to the level of planned investment, but in 2000/01 many of those facilities have been completed and are now in use: the Learning Centre Computer Science Building, the European Research Institute, the Geography and Environmental Science Building are prime examples and are supporting teaching and research across a wide range of academic disciplines.

Back in 1999, the Council approved a Student Residences Strategy since the year end which over time, would converge the locations of University-owned student accommodation and ensure that that which was retained was adequately refurbished and maintained. As a result of this, Jarratt Hall, consisting of 620 self-catering places in Selly Oak, has been completed. The £14.9m development combines a quality facility for students in a location very close to the Edgbaston campus at a price which is competitive with other similar sites.

In rationalising the level and location of student residences, the University has disposed of one of its outlying sites – Griffin Close. Those residences required major investment which could not be provided in a timely or cost effective manner. The sale proceeds from the site to a developer will accrue over three years and will be applied to develop further the University's estate.

In the late 1990's, following the establishment of relationships with the Westhill Endowment Trust, the Selly Oak Colleges Trust (SOCET) and the Selly Oak Colleges Council Limited (SOCCL), the University formed a joint venture with the Westhill Endowment Trustees and became sole Trustee of the fixed assets formerly held by SOCET. During 2000/01, discussions with the Westhill Trustees resulted in an agreement which enabled the University to purchase the majority of property assets of the Trust. The arrangements were completed post 31 July 2001, but the University now has a significant Selly Oak campus, which greatly enhances its ability to deliver its mission.

Report of the Treasurer

The Accounts for the year ended 31 July 2001 – continued

Turning to the management of the University's long and short-term investments, this is clearly key to supporting its revenue and capital plans. In line with its investment plans and my previous reports, the University has converted most of its cash balances into fixed assets. In addition, a term loan facility has been arranged for a period of up to 25 years with Barclays plc. As yet, none of the funds have been drawn down, but it is expected that the whole sum of £22m will be reflected on the balance sheet by 31 July 2002. The financial investment policy continues to be to obtain the maximum investment return at minimum risk. The performance of both long-term (endowment) and short-term (cash) investments is carefully monitored and reviewed against appropriate benchmarks.

The long-term investment returns, though a negative 6.73% for 2000/01, compared favourably against the WM Index, reflecting the general downturn in the performance of the stock market. For cash balances, the return of 6.1% was pleasing, in the light of the continuing reduction in base rate throughout the year.

The position for 2000/01 re-emphasises that the well-rehearsed issues remain and continue to manifest themselves in a declining recurrent position. Although the results for the last two financial years accord entirely with the University's financial plans and expectations, it is quite clear that annual surpluses of £1m or less will not sustain the University in the future. The plans for future years illustrate how the University must invest in and restructure its activities, with a consequent improvement in the recurrent position and growth in its reserves.

Like all businesses, the University is constantly considering its markets and opportunities for development. The consequence is a continual programme of investment and rationalisation. The 2000/01 financial year has been no exception, with a significant capital investment of £41m in the estate and £2.75m committed to restructuring parts of the academic business. I believe this will be a recurring feature of the University's accounts. Note 29 emphasises this even further.

The ability of the University to continue to play its very significant part within the Higher Education sector is highly dependent upon the quality and commitment of all of its staff and students and their access to first-rate facilities. I have great confidence in the University's ability to address both these areas and thereby to continue its long-standing traditional success.

Corporate Governance

The Accounts for the year ended 31 July 2001

The following statement is given to assist readers of the Financial Statements to obtain an understanding of the Governance procedures applied by the University's Council.

The University endeavours to conduct business:

i) in accordance with the seven principles identified by the Nolan Committee on standards in public life (selflessness, integrity, objectivity, accountability, openness, honesty and leadership),

and

ii) in the light of the guidance to the University which has been provided by the Committee of University Chairmen in its "Guide for Members of Governing Bodies of Universities in England and Wales".

The Council welcomes the Combined Code on Corporate Governance issued by the London Stock Exchange, particularly as the University is a significant investor in a wide range of listed companies. The University is committed to exhibiting best practice in all aspects of corporate governance and this summary describes the manner in which the University is moving to apply the principles set out in section 1 of the Combined Code.

Partly prompted by the National Committee of Inquiry into Higher Education (the Dearing Report), but also by Council's own desire, the size, composition and related committee structure has been reviewed. The necessary changes to statutes and ordinances were completed and a newly constituted, and much smaller, Council was created in October 2000.

Summary of the University's Structure of Corporate Governance

The University's Council comprises 30 lay and academic persons appointed under the Statutes of the University, the majority of whom are non-executive. The roles of Chairman and Deputy Chairman of the Council are separate from the role of the University's Chief Executive, the Vice-Chancellor and Principal. The matters specifically referred to the Council for decision are set out in the Statutes of the University; by custom and under the Financial Memorandum with the Higher Education Funding Council for England, the Council holds to itself the responsibilities for the ongoing strategic direction of the University, approval of major developments and the receipt of regular reports from Executive Officers on the day-to-day operations of its business and its subsidiary companies.

The Council is responsible for the University's system of internal control and for reviewing its effectiveness. Such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives and can only provide reasonable and not absolute assurance against material mis-statement or loss. The Council is of the view that

Corporate Governance

The Accounts for the year ended 31 July 2001 – continued

there are a number of processes for identifying, evaluating and managing the University's significant risks that have been in place throughout the year. The University management is in the process of bringing together these risk management processes into a formal structure in accordance with the internal control guidance in the Combined Code.

The Council meets at least four times a year and has several Committees including a Strategy, Planning and Resources Committee, an Audit Committee, a Council Membership Committee and a Remuneration Committee. These Committees are formally constituted with terms of reference and with the exception of the Strategy, Planning and Resources Committee they comprise mainly lay members of Council, one of whom is the Chair. The Strategy, Planning and Resources Committee comprises both academic and lay members of Council, and is chaired by the Vice-Chancellor and Principal.

The Strategy, Planning and Resources Committee recommends to Council a corporate plan for the University, embracing all matters of a long-term, medium-term and short-term nature. It brings together academic, financial and physical planning and monitors the effectiveness of all such plans.

The Audit Committee meets at least twice annually. The Committee reviews the effectiveness of the University's financial and other control systems, satisfies itself that satisfactory arrangements are in place to promote economy, efficiency and effectiveness and advises the Council on risk management and the effectiveness of the accounting procedures. It reviews the external auditor's report and the scope and effectiveness of the internal auditor's work and advises Council on the appointment of both the Internal and External Auditor. It receives and considers reports from the Higher Education Funding Council for England as they affect the University's business and monitors adherence with the regulatory requirements and reviews the University's annual financial statements together with the accounting policies. Whilst senior executives attend meetings of the Audit Committee as necessary, they are not members of the Committee, and the Committee does meet with the Internal and External Auditors on their own for independent discussions.

The Remuneration Committee meets annually and comprises the Pro-Chancellor, the Treasurer, one other lay member of Council and the Vice-Chancellor and Principal. It determines the annual remuneration of professorial and senior administrative staff, having sought comparative information within the University sector and elsewhere.

The Council Membership Committee considers nominations for co-opted vacancies in the Council membership under the relevant ordinance.

In addition, the Senate, under the Statutes, is responsible to the Council for regulating and directing the academic work of the University in teaching, examining and research for the award of all Degrees, Diplomas, Certificates and other academic distinctions of the University and for the discipline (whether intra-mural or extra-mural) of the students of the University and for the enforcement of such discipline.

Responsibilities of the Council

The Accounts for the year ended 31 July 2001

In accordance with the Royal Charter, the Council of the University of Birmingham is responsible for the administration and management of the affairs of the University and is required to present audited financial statements for each financial year.

The Council is responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the University and to enable it to ensure that the financial statements are prepared in accordance with the University Statutes, the Statement of Recommended Practice: Accounting for Further and Higher Education Institutions and other relevant accounting standards. In addition, within the terms and conditions of a Financial Memorandum agreed between the Higher Education Funding Council for England and the Council of the University, the Council, through its designated office holder, is required to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the University and of the surplus or deficit, cash flows, and total recognised gains and losses for that year.

In preparation of the financial statements, the Council has to ensure that:

- suitable accounting policies are selected and applied consistently;
- judgements and estimates are made that are reasonable and prudent;
- applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- it is satisfied that the University has adequate resources to continue in operation for the foreseeable future; for this reason the going concern basis continues to be adopted in the preparation of the financial statements.

The Council has taken reasonable steps to:

- ensure that funds from the Higher Education Funding Council for England and the Teacher Training Agency are used only for the purposes for which they have been given and in accordance with the Financial Memorandum with these bodies and any other conditions which these bodies may from time to time prescribe;
- ensure that there are appropriate financial and management controls in place to safeguard public funds and funds from other sources;
- safeguard the assets of the University and to prevent and detect fraud; and
- secure the economical, efficient and effective management of the University's resources and expenditure.

Responsibilities of the Council

The Accounts for the year ended 31 July 2001 – continued

The key elements of the University's system of internal financial control, which is designed to discharge the responsibilities set out above, include the following:

- clear definitions of the responsibilities of, and the authority delegated to, heads of academic and administrative budget centres;
- a comprehensive medium and short-term planning process, supplemented by detailed annual income, expenditure, capital and cash flow budgets;
- regular reviews of academic performance and frequent reviews of financial results involving variance reporting and updates of forecast outturns;
- clearly defined and formalised requirements for approval and control of expenditure, with investment decisions involving capital or revenue expenditure being subject to formal detailed appraisal and review according to approval levels set by the Council;
- comprehensive Financial Regulations, detailing financial controls and procedures, approved by the Audit Committee and Council; and
- a professional Internal Audit team whose annual programme is approved by the Audit Committee.

The Audit Committee on behalf of Council continues with the process of the review of the University's system of internal financial control. Any system of internal financial control can, however, only provide reasonable, but not absolute, assurance against material mis-statement or loss.

Report of the Auditors

Auditors' Report to the Council of the University of Birmingham

We have audited the financial statements which comprise the income and expenditure account, the balance sheet, the cash flow statement, the statement of total recognised gains and losses and the related notes which have been prepared under the historical cost convention (as modified by the revaluation of certain fixed assets) and in accordance with the accounting policies set out in the statement of accounting policies.

Respective responsibilities of the Council and Auditors

As described in the statement of the responsibilities of the Council, the Council is responsible for the preparation of the financial statements in accordance with the Accounts Direction issued by the Higher Education Funding Council for England, the Statement of Recommended Practice - Accounting for Further and Higher Education Institutions, applicable law and United Kingdom accounting standards.

Our responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirements and United Kingdom Auditing Standards issued by the Auditing Practices Board.

We report to you our opinion as to whether the financial statements give a true and fair view and are properly prepared in accordance with the Statement of Recommended Practice: Accounting for Further and Higher Education Institutions. We also report to you whether, in all material respects, income from funding bodies, grants and income for specific purposes and from other restricted funds administered by the University, have been properly applied for the purpose for which they were received, and whether, in all material respects, income has been applied in accordance with the University's statutes and where appropriate with the Financial Memorandum with the Higher Education Funding Council for England. We also report to you if, in our opinion, the University has not kept proper accounting records, the accounting records do not agree with the financial statements, or if we have not received all the information and explanations we require for our audit.

We read the other information contained in the Annual Accounts and consider the implications for our report if we become aware of any apparent mis-statements or material inconsistencies with the financial statements.

Basis of our Opinion

We conducted our audit in accordance with Auditing Standards issued by the Auditing Practices Board, and the Audit Code of Practice issued by the Higher Education Funding Council for England. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the Council in the preparation of the financial statements, and of whether the accounting policies are appropriate to the University's circumstances, consistently applied and adequately disclosed.

Report of the Auditors

Auditors' Report to the Council of the University of Birmingham – continued

> We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give us reasonable assurance that the financial statements are free from material mis-statement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

Opinion

In our opinion:

- the financial statements give a true and fair view of the state of affairs of the University at 31 July 2001, and of the surplus of income over expenditure and cash flows of the group for the year then ended and have been properly prepared in accordance with the Statement of Recommended Practice: Accounting for Further and Higher Education Institutions;
- in all material respects, income from the Higher Education Funding Council for England and the Teacher Training Agency, grants and income for specific purposes and from other restricted funds administered by the institution have been applied for the purposes for which they were received;
- in all material respects, income has been applied in accordance with the institution's statutes and, where appropriate, with the Financial Memorandum dated July 1993 and revised in part in March 1996 with the Higher Education Funding Council for England.

Electronic Dissemination of Reports

(a) The maintenance and integrity of the University of Birmingham website is the responsibility of the Council; the work carried out by the auditors does not involve consideration of these matters and, accordingly, the auditors accept no responsibility for any changes that may have ocurred to the financial statements since they were initially presented on the website.

(b) Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

PricewaterhouseCoopers

Chartered Accountants and Registered Auditors Birmingham

11 December 2001

Statement of Accounting Policies and Estimation Techniques

The Accounts for the year ended 31 July 2001

1. General

The Financial Statements have been prepared on the historical cost accounting basis, modified for the revaluation of certain fixed assets and investments, and in accordance with the Statement of Recommended Practice (SORP) applicable to Higher and Further Education Institutions and applicable Accounting Standards. Income and expenditure is accounted for on a full accruals basis.

The classification of income and expenditure is based on the requirements of the SORP and the financial return made annually to the Higher Education Statistics Agency.

2. Land and Buildings

The University depreciates its buildings on the basis of:

Academic and administrative buildings	– 50 years
Residential and commercial buildings	- 30 years
Major repairs and refurbishments	- 10 years

Heritage buildings are maintained in such a state that their residual values are not materially different from their book values and hence a nil depreciation charge is made. Land is not depreciated.

Major repairs and refurbishments are capitalised where they substantially add to the total area of the building, prolong its useful life or enhance the economic benefits of the building.

Where buildings are acquired with the aid of specific grants they are capitalised and the related grants are credited to deferred grants. The deferred capital grants are released to the Income and Expenditure Account over the useful economic life of the asset.

All buildings are regularly reviewed for indications of impairment. Where there is an impairment the difference between the assessed recoverable value of the building and its written down cost is charged to the Income and Expenditure Account.

3. Investments

Fixed Asset Investments are included in the Balance Sheet at market value. Increases/decreases in value arising on the revaluation of Fixed Asset Investments are carried to the Revaluation Reserve. Where a permanent diminution in value of an asset occurs, the excess will be charged to the Income and Expenditure Account to the extent it is not covered by a revaluation surplus.

Endowment Asset Investments are valued at market value. Investments held at the previous year end, and carried at market value at that date, may be sold during the year. This crystallises the value and any difference between the opening market value and the sale proceeds represents a revaluation movement. Consequently, the Financial Statements do not distinguish between the valuation adjustment relating to sales and those relating to continuing holdings as they are together treated as changes in the values of the investment portfolio.

Current Asset Investments are included at the lower of cost and net realisable value.

4. Stocks

Stocks for building maintenance and resale are included at the lower of cost and net realisable value.

5. Cash Flows and Liquid Resources

Cash flows comprise increases or decreases in cash. Cash includes cash in hand, deposits repayable on demand and overdrafts. Deposits are repayable on demand if they are in practice available within 24 hours without penalty.

Liquid Resources comprise assets held as a readily disposable store of value. They include term deposits, government securities and loan stock held as part of the University's treasury management activities. They exclude any such assets held as Endowment Asset Investments.

6. Equipment and Furniture

All equipment and furniture is capitalised irrespective of value, is stated at cost and is depreciated over three years. Depreciation is calculated so as to write off the cost of fixed assets on a straight-line basis over their expected useful economic life. Where equipment is acquired with the aid of specific grants, the grant is treated as a deferred capital grant and released to the Income and Expenditure Account over the expected useful economic life of the equipment.

7. Deferred Funding of Capital

The University has incurred capital expenditure, mainly on student residences and conference accommodation, which will be funded from future income but is currently financed by internal loans. The principal repaid on internal loans is shown as a movement between funds within the Income and Expenditure Account Reserves.

8. Repairs and Maintenance

The University has established a long-term plan for repairs and maintenance which ensures that the buildings remain in their current state of repair. The costs of repairs and maintenance are charged to the Income and Expenditure Account as incurred, unless they fulfil the capitalisation criteria described above.

9. Pensions

The pension arrangements for academic and academically-related staff are principally administered through the Universities Superannuation Scheme (USS) and those for other staff through The University of Birmingham Pension and Assurance Scheme. The cost in respect of these Schemes is charged to the Income and Expenditure Account so as to spread the cost of pensions over the service lives of employees in the Schemes. Variations from regular costs are spread over the expected remaining service lives of current employees in the Schemes. The pension cost is assessed in accordance with the advice of qualified actuaries.

10. Taxation

The University is an exempt charity within the meaning of Schedule 2 of the Charities Act 1993 and as such is a charity within the meaning of Section 506(1) of the Taxes Act 1988.

Accordingly, the University is potentially exempt from taxation in respect of income or capital gains received within categories covered by Section 505 of the Taxes Act 1988 or Section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that such income or gains are applied to exclusively charitable purposes. Except for its trading activities and certain research and consultancy activities, the University cannot recover the Value Added Tax suffered on its expenditure and this cost is included under the various related expenditure heads.

11. University Companies

The financial statements of companies wholly owned by the University or in which it has a controlling interest have been consolidated in the financial statements and details of interests in the companies are provided in note 33 to the Accounts.

12. Finance Leases

Fixed assets held under finance leases and the related lease obligations are recorded in the Balance Sheet at the purchase price of the leased assets at the inception of the lease. The excess of lease payments over recorded lease obligations is treated as finance charges which are amortised over the lease term to give a constant rate of charge on the remaining balance of the obligations.

13. Merit Awards

Amounts paid in respect of Merit Awards on behalf of Health and Hospital Authorities and recharged to those Authorities, are included within the Income and Expenditure Account.

14. Guild of Students

The financial statements for The University of Birmingham Guild of Students have not been consolidated, as the University has no control or dominant influence over policy decisions. The contribution made by the University to the Guild is shown in note 8 and the aggregate capital and reserves and surplus for the year to 31 July are shown in note 34.

15. Recognition of Income

Income from specific endowments and donations, research grants, contracts and other services rendered is included to the extent of expenditure incurred during the year, together with any related contributions towards indirect costs. Expenditure on research grants and contracts and other services rendered includes a charge for depreciation instead of the cost of equipment purchased during the year. All income from short-term deposits and general endowment asset investments is credited to the Income and Expenditure Account on a receivable basis.

16. Foreign Currencies

Transactions denominated in foreign currencies are recorded at the rate of exchange ruling on the dates of the transactions. Monetary assets and liabilities denominated in foreign currencies are translated into sterling either at year end rates or, where there are related forward foreign exchange contracts, at contract rates. The resulting exchange differences are dealt with in the determination of income and expenditure for the financial year.

Consolidated Income and Expenditure Account

N	ote	2000/01 £000	1999/00 £000
Income			
Funding Council Grants Academic Fees and Support Grants Research Grants and Contracts Other Operating Income Endowment Income and Interest Receivable	1 2 3 4 5	84,018 47,302 62,916 57,150 4,054	80,378 45,783 56,512 56,457 5,807
Total Income		255,440	244,937
Expenditure			
Staff Costs Depreciation Other Operating Expenses Interest Payable	6 10 8 7	150,075 20,585 82,254 1,951	142,318 19,001 80,708 2,011
Total Expenditure	8	254,865	244,038
Surplus for the year before taxation		575	899
Tax on Profit on Ordinary Activities	9	(13)	
Surplus for the Year after Taxation		588	899
Minority Interest		(81)	
Retained Surplus for the Year		507	899
There were no discontinued operations during 1999/00 or 2000/01.			
Note of Historical Cost Surpluses and Deficits			
Surplus for the year		507	899
Difference Between an Historical Cost Profit on Realised Investment Profits and Property Disposals and and the actual realised Profit for the Year Calculated on the revalued amount.		_	5,581
Difference Between Historical Cost Depreciation and the actual charge based on the revalued amount	-	784	784
Historical Cost Surplus	-	1,291	7,264

Balance Sheets

As at 31 July 2001

		University		Consolidated	
	Note	2001	2000	2001	2000
		£000	£000	£000	£000
Fixed Assets					
Tangible Assets	10	324,011	287,455	351,368	306,224
Investments	11	10,747	11,844	10,412	11,844
		334,758	299,299	361,780	318,068
Endowment Asset Investments	12	64,500	70,744	64,500	70,744
Current Assets					
Stocks and Stores in Hand		642	506	836	636
Debtors and Prepayments	13	49,522	48,589	35,632	34,601
Investments		9,708	35,383	9,708	35,383
Cash at Bank and in Hand		2,256	2,084	2,315	3,958
		62,128	86,562	48,491	74,578
Creditors:					
Amounts falling due within One Year	14	(54,791)	(53,004)	(46,100)	(42,398)
Net Current Assets		7,337	33,558	2,391	32,180
Total Assets Less Current Liabilities		406,595	403,601	428,671	420,992
Creditors: Amounts Falling Due					
After More Than One Year	15	(13,130)	(14,193)	(14,165)	(14,793)
Total Net Assets		393,465	389,408	414,506	406,199

Balance Sheets

As at 31 July 2001 – continued

		University		Consolidated	
	Note	2001	2000	2001	2000
Represented by:		£000	£000	£000	£000
Deferred Capital Grants	16	26,701	15,555	27,697	15,555
Endowments					
Specific	17	56,114	61,342	56,114	61,342
General	17	8,386	9,402	8,386	9,402
		64,500	70,744	64,500	70,744
Reserves					
Revaluation Reserve	18	60,224	62,105	60,698	62,105
Income and Expenditure Account	19	242,040	241,004	259,956	257,795
Minority Interest				1,655	
		302,264	303,109	322,309	319,900
Total Funds		393,465	389,408	414,506	406,199

The financial statements on pages 14 to 37 were approved by the Council on 11 December 2001 and signed on its behalf by:

Professor Michael Sterling, Vice-Chancellor and Principal

Dr Keith Foster, Treasurer

Consolidated Cash Flow Statement

	Note	2000/01 £000	1999/00 £000
Net Cash Inflow from Operating Activities	23	14,062	6,795
Returns on Investments and Servicing of Finance	24	2,381	3,967
Taxation		_	_
Capital Expenditure and Financial Investment	25	(41,738)	(22,298)
Net Cash Outflow before use of Liquid Resources and Financing		(25,295)	(11,536)
Management of Liquid Resources	27	10,000	-
Financing	26	(1,698)	(1,442)
Decrease in Cash in the year	27	(16,993)	(12,978)
Reconciliation of Net Cash Flow to Movement in Net Funds			
Decrease in Cash in the year		(16,993)	(12,978)
(Decrease) in Liquid Resources		(10,000)	_
Arising on Consolidation of Subsidiary Undertakings		(1,339)	(1,800)
Repayment of Debt		1,698	1,442
Change in Net Funds		(26,634)	(13,336)
Net Funds at 1 August 2000		25,069	38,405
Net Funds at 31 July 2001		(1,565)	25,069

Consolidated Statement of Recognised Gains and Losses

	Note	2000/01 £000	1999/00 £000
Retained Surplus for the Year		507	899
Revaluation of Endowment Asset Investments	17	(6,776)	3,262
Revaluation of Fixed Asset Investments	18	(1,097)	406
Endowment Income Transfer to Accumulated Reserve		325	171
New Endowments	17	210	4,195
Other Movements on Income and Expenditure Account	19	(57)	850
Increase in Net Assets arising on Consolidation		3,053	16,232
Total Recognised Gains/(Losses) Relating to the Year		(3,835)	26,015
Reconciliation			
Opening Reserves and Endowments		390,644	364,629
Total recognised gains/(losses) for the year		(3,835)	26,015
Closing Reserves and Endowments		386,809	390,644

	2000/01 £000	1999/00 £000
1. Funding Council Grants		
Recurrent Grant from HEFCE	78,887	75,448
Specific Grants from HEFCE Teaching and Learning Technology Programme Other Recurrent Grant from Teacher Training Agency	11 2,387 2,485	32 1,854 2,561
Deferred Capital Grants Released in Year Equipment and Buildings (Note 16)	248	483
	84,018	80,378
2. Academic Fees and Support Grants		
Full-time students Full-time students charged overseas and other fees Part-time Courses – credit bearing – non credit bearing Research, Training and Support Grants	19,659 13,000 10,430 2,873 1,340 47,302	19,170 12,132 10,349 2,693 1,439 45,783
3. Research Grants and Contracts		
Office of Science and Technology Research Councils UK-Based Charities UK Central/Local Government, Health	23,143 14,718	20,504 12,893
and Hospital Authorities UK Industry, Commerce and Public Corporations EU Government Bodies EU Other Other Overseas Other Sources	13,203 7,288 1,773 569 1,494 728	12,346 6,010 2,053 564 1,643 499
	62,916	56,512

For the year ended 31 July 2001 – continued

	2000/01 £000	1999/00 £000
4. Other Operating Income		
Residences, Catering and Conferences Other Services Rendered Externally Funded Posts – Health Authorities – Other Sources	19,735 12,165 8,371 973	19,535 9,767 8,249 970
Self-Financing Teaching Activities Rented Properties and University Centre Lettings Day Nursery Net VAT Refund Capital Grants Release of Deferred Capital Grants (Note 16) Barber Trust German Institute Other Income	5,131 1,127 529 - 78 380 659 190 7,812	6,262 1,332 518 657 129 443 633 192 7,770
	57,150	56,457
5. Endowment Income and Interest Receivable		
Transferred from Specific Endowments (Note 17) Income from General Endowment Asset Investments (Note 17) Income from Short Term Investments Other Investment Income	1,530 290 1,499 735 4,054	1,474 282 2,680 <u>1,371</u> <u>5,807</u>
6. Staff		
Staff Costs: Wages and Salaries Social Security Costs Other Pension Costs (Note 28)	126,105 9,822 14,148 150,075	119,700 9,567 <u>13,051</u> 142,318
Emoluments of the Vice-Chancellor Salary and benefits Pension contributions to USS	163 22 185	149 20 169

The emoluments have been independently determined by the lay officers of the Council and reviewed according to performance. The emoluments shown are in respect of Professor Maxwell Irvine.

Compensation for loss of office paid to staff earning in excess of £50,000 per annum: The 2000/01 figure relates to compensation paid to ten members of staff.

Payments to USS for enhanced pension benefits 596 244

For the year ended 31 July 2001 – continued

	2000/01 £000	1999/00 £000
6. Staff – continued		
Average Staff Numbers by Major Category: Academic and Related/Clinical Technical Other, including Clerical and Manual	2,693 515 2,538 5,746	2,727 500 2,513 5,740
Remuneration of other Higher Paid Staff, excluding employer's pension contributions but including payments made on behalf of the NHS in respect of its contractual obligations to University staff under separate NHS contracts of employment and which are included in the University's Income and Expenditure Account:		
£50,001 - £60,000	81	82
£60,001 - £70,000	91	86
£70,001 - £80,000	22	18
£80,001 - £90,000	6	11
£90,001 - £100,000	13	8
£100,001 - £110,000	10	18
f110,001 - f120,000	11	2
f120,001 - f130,000	3	7
£130,001 - £140,000 £150,001 - £160,000	4 1	- 1
7. Interest Payable		
	Consc	olidated

	COIISO	iluateu
	2000/01 £000	1999/00 £000
Finance Leases	1,800	1,904
Bank Loan Interest Repayable over more than 5 years	151	107
	1,951	2,011

8. Analysis of 2000/01 Expenditure by Activity

6. Analysis of 2000/01 Expenditure by Activity	Staff Costs	Depreciation	Other Operating Expenses	Interest Payable	Total 2000/01	Total 1999/00
	£000	£000	£000	£000	£000	£000
Academic Schools						
Basic Teaching and Research	79,451	3,789	18,274	_	101,514	99,375
Research Grants and Contracts	31,025	6,876	15,271	_	53,172	47,388
Other Trading	2,915	123	5,481	_	8,519	8,632
Budget Centre Funds	376	1,219	2,889		4,484	4,318
	113,767	12,007	41,915		167,689	159,713
Academic Services						
Library	3,739	65	4,595	-	8,399	7,332
Academic Computing Service	3,787	624	684	-	5,095	5,648
Other Academic Services	1,992	183	254		2,429	2,381
	9,518	872	5,533		15,923	15,361

For the year ended 31 July 2001 – continued

8. Analysis of 2000/01 Expenditure by Activity

continued	Staff Costs	Depreciation	Other Operating Expenses	Interest Payable	Total 2000/01	Total 1999/00
	£000	£000	£000	£000	£000	£000
General Educational Expenditure Scholarships and Prizes from Restricted Endowments Student Recruitment and Liaison Other	542 67	27	754 500 562	- - 	754 1,069 634	764 1,055 372
	609	32	1,816		2,457	2,191
Premises Rates Insurance and Rents Cleaning, Portering and Custodial Services Heat, Light, Water and Power Repairs and General Maintenance Depreciation of Buildings	_ 2,703 _ 2,505 _	-	522 451 332 2,985 3,143 –	- - - 65 -	522 451 3,074 2,985 6,201 4,830	306 550 2,930 2,312 8,095 3,249
Other	1,392		645	86	2,307	3,378
	6,600	5,541	8,078	151	20,370	20,820
Administration and Central Services Administrative Services Audit Fees Fees to Auditor for Non-Audit Work Other Professional Fees	7,944 7,944		3,708 47 	- - 	12,025 47 	13,127 54 76 159 13,416
Staff and Student Facilities Careers Service Student Counselling and Support Sports Facilities Grant to Guild of Students Day Nursery and Health Service Other	387 338 948 - 362 97 	7 131 _ 9 2	145 51 1,134 1,081 256 32 2,699	- - - - 	544 396 2,213 1,081 627 <u>131</u> 4,992	492 414 2,269 1,053 564 5 4,867
Residences Catering and Conferences Residences Catering Conferences Depreciation of Buildings	3,860 943 878 5,681	67 42	6,187 1,230 897 8,314	1,800 _ 	12,088 2,240 1,817 <u>950</u> 17,095	12,486 2,319 2,033 918 17,756
Other Other Services Rendered Other	3,824	299	5,522 4,340		9,645 4,340	7,555 2,359
	3,824	299	9,862		13,985	9,914
TOTAL	150,075	20,585	82,254	1,951	254,865	244,038
The depreciation charge has been funded by: Deferred Capital Grants Released (Note 16) General Income		7,505 13,080 20,585				

For the year ended 31 July 2001 – continued

9. Tax on Profit on Ordinary Activities

9. Tax on Profit on Ordinary Activities	2000/01	Consolidated 1999/00
	£000	£000
United Kingdom corporation tax at 20%		
Current Year	8	_
Prior Year	(21)	
Total Payable (Repayable)	(13)	

10. Tangible Fixed Assets

10. Tangible Fixed Assets					
	Assets in the course of Construction	Land and Buildings	Equipment	University C Total	onsolidated Total
	£000	£000	£000	£000	£000
Cost or Valuation Valuation Cost	_ 15,099	59,234 206,900	_ 43,634	59,234 265,633	59,234 284,791
As at 1 August 2000	15,099	266,134	43,634	324,867	344,025
Transfers at Cost	(13,186)	13,186	-	-	_
Arising on Consolidation of Subsidiaries	_	-	-	-	7,956
Additions/Disposals Additions at Cost Disposals at Cost	12,267	27,831	16,452 (15,918)	56,550 (15,918)	60,553 (15,946)
Valuation as at 31 July 2001 Valuation Cost	- 14,180	59,234 247,917	_ 44,168	59,234 306,265	59,708 336,880
	14,180	307,151	44,168	365,499	396,588
Accumulated Depreciation As at 1 August 2000 – Valuation As at 1 August 2000 – Cost	- -	1,578 5,769	_ 30,065	1,578 35,834	1,578 36,223
Arising on Consolidation of Subsidiaries	-	_	-	-	2,777
Charge for the Year – Valuation Charge for the Year – Cost	-	784 4,819	_ 14,391	784 19,210	784 19,801
Depreciation on Disposals – Cost	-	-	(15,918)	(15,918)	(15,943)
As at 31 July 2001		12,950	28,538	41,488	45,220
Net Book Value Valuation Cost	_ 14,180	56,872 237,329	_ 15,630	56,872 267,139	57,346 294,022
Net Book Value as at 31 July 2001	14,180	294,201	15,630	324,011	351,368
Net Book Value as at 31 July 2000	15,099	258,787	13,569	287,455	306,224

For the year ended 31 July 2001 – continued

10. Tangible Fixed Assets continued

The accumulated cost of Assets in the Course of Construction comprises:

	£000
Institute of Biomedical Research	4,000
New Student Residences – The Vale	241
New Student Residences – Jarratt Hall	9,939
	14,180

The reinstatement cost of buildings for insurances purposes is £666m (99/00 £625m).

The net book value of the land and buildings as at 31 July 2001 represents freehold interests except for £38.2m (99/00 £38.7m) of interest in long leasehold land and buildings.

The net book value of land and buildings includes an amount of £21.7m (99/00 £22.0m) in respect of assets held under finance leases.

Fully depreciated equipment is written out after 3 years and shown as a disposal and a depreciation adjustment.

	Univ	University		idated
	2000/01 £000	1999/00 £000	2000/01 £000	1999/00 £000
11. Fixed Asset Investments				
Non-endowment investments				
Balance at 1 August	11,844	24,632	11,844	24,632
Arising on Consolidation	-	_	(335)	_
Additions	-	310	-	310
Disposals	-	(13,504)	-	(13,504)
(Depreciation)/Appreciation on Disposals/Revaluation	(1,097)	406	(1,097)	406
Balance at 31 July	10,747	11,844	10,412	11,844

12. Endowment Asset Investments

	2000/01 £000	1999/00 £000
Balance at 1 August	70,744	63,116
Additions	532	4,366
(Depreciation)/Appreciation on Disposals/Revaluation	(6,776)	3,262
Balance at 31 July	64,500	70,744
Represented by:	62,108	68,677
Investments	2,392	2,067
Cash	64,500	70,744

For the year ended 31 July 2001 – continued

13. Debtors	Unive	University		Consolidated	
	2000/01 £000	1999/00 £000	2000/01 £000	1999/00 £000	
Amounts falling due within one year:					
Research Grants and Contracts Other Debtors and Prepayments Birmingham Pension and Assurance Scheme SSAP 24 Prepayment Alta Construction Services Ltd Loans to the Guild of Students and Junior Common Rooms	16,653 19,400 5,199 6,138 35 47,425	15,563 15,910 2,456 9,549 46 43,524	16,653 13,714 5,199 - 35 35,601	15,563 16,470 2,456 - 46 34,535	
Amounts falling due after one year:					
Alta Construction Services Ltd Loans to the Guild of Students and Junior Common Rooms	2,066 31 2,097 49,522	4,999 66 5,065 48,589	31 31 35,632	66 66 34,601	

14. Creditors: Amounts Falling due within

one year	Unive	ersity	Consolidated	
	2000/01 £000	1999/00 £000	2000/01 £000	1999/00 £000
Obligations Under Finance Leases (Note 20)	1,063	946	1,063	946
Bank Loans and Overdrafts	9,297	11,134	752	600
Research Grants and Contracts in Advance	15,572	13,956	15,572	13,956
Social Security and Other Taxation Payable	3,672	3,587	3,760	3,587
Other Creditors	25,187	23,381	24,953	23,309
	54,791	53,004	46,100	42,398

The other creditors category includes an amount of £1.4m (1999/00 £650k) which represents cash held by the University on behalf of the Mercia Fund in respect of University Challenge projects.

15. Creditors: Amounts Falling due after

more than one year	Unive	ersity	Consolidated		
	2000/01	1999/00	2000/01	1999/00	
	£000	£000	£000	£000	
Obligations Under Finance Leases (Note 20)	13,130	14,193	13,130	14,193	
Bank Loans repayable by instalments over more than 5 years			1,035	600	
	13,130	14,193	14,165	14,793	

For the year ended 31 July 2001 – continued

10 Defensed Constal Counts	Unive	rsity	Consolidated		
16. Deferred Capital Grants	Other Grants and Benefactions	Grants and Council		Total	
	£000	£000	£000	£000	
At 1 August 2000					
Buildings	9,189	885	10,074	10,074	
Equipment	5,481		5,481	5,481	
	14,670	885	15,555	15,555	
Arising on Consolidation – Buildings	_	-	-	996	
Cash Received					
Buildings	332	8,700	9,032	9,032	
Equipment	9,709	-	9,709	9,709	
Cash adjustment relating to 99/00 – Buildings	(90)	-	(90)	(90)	
Released to Income and Expenditure					
Buildings – Depreciation	(380)	(248)	(628)	(628)	
Equipment – Depreciation	(6,877)	-	(6,877)	(6,877)	
At 31 July 2001					
Buildings	9,051	9,337	18,388	19,384	
Equipment	8,313		8,313	8,313	
	17,364	9,337	26,701	27,697	

17. Endowments	Universit	University and Consolidated			
17. Endowments	Specific	General	Total		
	£000	£000	£000		
At 1 August 2000 Additions Depreciation of Endowment Asset Investments Income for Year Transfer from Budget Centre Funds Transferred to Income and Expenditure Account (Note 5)	61,342 210 (5,760) 1,807 45 (1,530)	9,402 (1,016) (290)	70,744 210 (6,776) 2,097 45 (1,820)		
At 31 July 2001	56,114	8,386	64,500		

18. Revaluation Reserve	Univ	versity	Consolidated	
16. Revaluation Reserve	Land and Buildings	Investments	Total	Total
	£000	£000	£000	£000
At 1 August 2000	57,656	4,449	62,105	62,105
Arising on Consolidation	-	-	-	474
Revaluation in the year Released to Income and Expenditure Account As at 31 July 2001	(784) 56,872	(1,097) 	(1,097) (784) 60,224	(1,097) (784) 60,698

For the year ended 31 July 2001 – continued

19. Income and Expenditure Account

University Consolidated

Balance

Balance

	1 August 2000	(Reductions) for the year	Reserve Release	Movements	31 July 2001	31 July 2001
	£000	£000	£000	£000	£000	£000
Available						
Academic Budget Centres	17,292	(6,505)	-	(49)	10,738	10,738
Non-Academic Budget Centres	3,572	1,766	-	(516)	4,822	4,822
Equipment Fund	1,133	(399)	-	-	734	734
Buildings Fund	8,349	(8,505)	-	-	(156)	(156)
Rationalisation Fund	3,776	177	-	-	3,953	3,953
Residences, Catering and Conference Funds	3,476	3,779	-	(4,817)	2,438	2,438
General Reserve	13,797	(5,830)	-	1,810	9,777	9,777
Subsidiary Undertakings	-	-	-	-	-	6,293
Other Funds	8,334	1,121		(50)	9,405	9,405
Sub-total – Available	59,729	(14,396)		(3,622)	41,711	48,004
Committed						
Unfunded Equipment	8,088	(771)	-	-	7,317	7,317
Capital Fund	173,187	15,476	784	3,565	193,012	204,635
Sub-total – Committed	181,275	14,705	784	3,565	200,329	211,952
TOTAL	241,004	309	784	(57)	242,040	259,956

Balance

Additions/ Revaluation

Other

	University and Co	niversity and Consolidated			
20. Lease Obligations	2001	2000			
	£000	£000			
Obligations under finance leases fall due as follows:					
Between two and five years	5,740	5,107			
Over five years	7,390	9,086			
Total over one year (Note 15)	13,130	14,193			
Within one year (Note 14)	1,063	946			
	14,193	15,139			

	University and Co	onsolidated
21. Capital Commitments	2001	2000
	£000	£000
University commitments contracted as at 31 July	49,749	72,799
Alta Estates Services Ltd commitments contracted as at 31 July	2,400	4,562

Committed expenditure includes: Institute of Biomedical Research (£23.2m), Two West Campus Buildings (£3.3m), European Research Institute (£1.7m), Physics Building (£4.2m), Westhill College (£4.5m) and Jarratt Hall Student Residences (£3.7m).

For the year ended 31 July 2001 – continued

University and Consolidated 22. Contingent Liability 2001 2000 £000 £000 Bank loans guaranteed by the University held by the following subsidiary companies: - Birmingham Research Park Ltd 1,187 1,339 - Alta Estate Services Ltd 600 1,200 1,787 2,539

The University is a member of UMALT, a company limited by guarantee formed to provide a mutual association for terrorism risks. Under the terms of its membership, each member acts as insurer and insured. If the association suffers a shortfall in any underwriting year, the members are liable for their pro rata share. The scheme's ability to pay claims is derived from one of the following sources:

(a) accumulated reserves of £10 million;

(b) a £15 million internal loan facility from member institutions, of which the University has provided a facility of £5 million;

(c) a £300 million aggregate layer of excess cover obtained through the Lloyds insurance market.

Multiple losses exceeding £150 million may result in a supplementary call for funding from the 78 members of the association.

23. Reconciliation of Operating Surplus to Net Cash		
from Operating Activities	Conso	lidated
	2000/01 £000	1999/00 £000
Surplus for the Year after Taxation Depreciation (Note 9) Deferred Capital Grants Released to Income (Note 16) Investment Income (Increase) in Stocks (Increase) in Debtors Increase/ in Creditors Other	588 20,585 (7,505) (2,103) (200) (1,023) 3,776 (56)	899 19,001 (6,830) (3,796) (141) (5,302) 2,570 394
Net Cash Inflow from Operating Activities	14,062	6,795
24. Returns on Investments and Servicing of Finance		
Income from Fixed Asset Investments Income from Endowments Income from Short Term Investments	735 2,098 1,499	1,314 1,927 2,737

(1,951)

2,381

(2,011)

3,967

Interest Paid

For the year ended 31 July 2001 – continued

25. Capital Expenditure and Financial Investment	Conso	lidated
	2001 £000	2000 £000
Tangible Assets Acquired (Note 10) Fixed Asset Investments Acquired Endowment Asset Investments Acquired	(60,553) _ (207)	(45,698) (310) (4,432)
Total Fixed and Endowment Assets Acquired	(60,760)	(50,440)
Receipts from Sales of Fixed Asset Investments Receipts from Sales of Tangible Assets Deferred Capital Grants Received (Note 16) Endowments Received		13,504 253 10,190 4,195
	(41,738)	(22,298)
26. Analysis of Changes in External Financing During the Year	Conso	lidated

During the Year	Consol	idated
	2001 £000	2000 £000
Balance at 1 August Arising on Consolidation of Subsidiary Undertakings	16,339 1,339	15,981 1,800
	17,678	17,781
Capital repayments	(1,698)	(1,442)
Net Amount Acquired in Year	(1,698)	(1,442)
Balance at 31 July	15,980	16,339

Consolidated

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27. Analysis of Changes in Net Funds

	At 1 August 2000	Arising on Consolidation	Cash Flows	Other Changes	At 31 July 2001
	£000	£000	£000	£000	£000
Short-Term Deposits Repayable on Demand	25,383	_	(15,675)	_	9,708
Endowment Asset Investments	2,067	-	325	-	2,392
Cash in hand, and at bank	3,958		(1,643)		2,315
	31,408	-	(16,993)	-	14,415
Liquid Resources	10,000	-	(10,000)	-	_
Debt due within one year	(1,546)	(304)	1,698	(1,663)	(1,815)
Debt due after one year	(14,793)	(1,035)		1,663	(14,165)
	25,069	(1,339)	(25,295)		(1,565)

For the year ended 31 July 2001 – continued

28. Pension Schemes

Pension arrangements are funded by employee and employer contributions to pension schemes that are financially separate from the University. Staff paid on academic and academically-related scales who are eligible, acquire pension rights through the Universities Superannuation Scheme (USS), which is a national scheme administered by a separate company on behalf of all universities. Some staff contribute to private schemes. Staff on other salary scales are covered by the University of Birmingham Pension and Assurance Scheme, (BPAS), administered in-house by University nominated Trustees. Both USS and BPAS provide benefits based on final pensionable salary.

Universities Superannuation Scheme (USS)

USS is contracted out of the State Earnings-Related Pension Scheme and the assets of the scheme are held in a separate trusteeadministered fund. It is not possible to identify each institution's share of the underlying assets and liabilities of the scheme and hence contributions to the scheme are accounted for as if it were a defined contribution scheme. The cost recognised within the income and expenditure account is equal to the contributions payable to the scheme for the year.

The latest actuarial valuation of the scheme was at 31st March, 1999. The assumptions which have the most significant effect on the result of the valuation are those relating to the rate of return on investments, (ie the valuation rate of interest), and the rates of increase in salary and pensions. In relation to the past service liability the financial assumptions were derived from market yields prevailing at the valuation date. It was assumed that the valuation rate of interest would be 4.5% per annum, salary increases would be 3.6% per annum and pensions would increase by 2.6% per annum. In relation to future service liabilities it was assumed that the valuation rate of interest would be 3.5% per annum, including an additional investment return assumption of 1% per annum, salary increases would be 3.5% per annum and pensions would increase by 2.5% per annum. The valuation was carried out using the projected unit method.

At the valuation date, the market value of the assets of the scheme was £18,870 million (including an estimated £55 million in respect of outstanding bulk transfer payments due), and the valuation of the past service liabilities was £17,427 million, leaving a surplus of assets of £1,443 million. The assets therefore were sufficient to cover 108% of the benefits which had accrued to members, after allowing for expected future increases in earnings. The institution contribution rate for future service benefits alone at the date of the valuation was 16.3% of salaries, but it was agreed that the institution contribution rate will be maintained at 14% of salaries. To fund this reduction of 2.3% for the period of 11 years from the date of the valuation (the average outstanding working lifetime of the current members of the scheme) required the use of £561 million of the surplus. It was also agreed, following the valuation, that £201 million of the surplus would be used to fund certain benefit improvements. This left a past service surplus of £681 million (including the Supplementary Section) to be carried forward.

Surpluses or deficits which arise at future valuations may impact on the institution's future contribution commitment. The next formal actuarial valuation is due at 31st March, 2002, when the above rates will be reviewed. The total pension costs for the institution for USS membership is shown below, and the rate payable by the institution during the year was 14% of pensionable salaries.

For the year ended 31 July 2001 – continued

28. Pension Schemes continued

University of Birmingham Pension and Assurance Scheme (BPAS)

BPAS is contracted out of the State Earnings-Related Pension Scheme and management of the Scheme's investments is undertaken by Schroder Investment Management Ltd. (two thirds) and Phillips and Drew Fund Management Ltd. (one third). The latest full actuarial valuation of the scheme was at 31st March, 1999, and the valuation identified that additional contributions were required as determined by the Pensions Act (1995) Minimum Funding Requirement Regulations.

The institution contribution rate for future service benefits alone at the date of the last full valuation was 10.3% of salaries but it was agreed that the institution contribution rate would be set at 14% of salaries from 1st August, 2000, to address the issue of past service liabilities. Additionally a further £1.96 million was required in the period ended 31st July, 2001, as determined by the Schedule of Contributions agreed with the Scheme Actuary.

The assumptions employed by the Scheme Actuary for the valuation of liabilities as at 31st July, 2001, were as follows:-

Discount Rate	5.8%
Salary Growth	4.0%
Inflation	2.5%
Pension Increases	2.5%

The invested assets of the Scheme amounted to £129.522 million (after investment of the additional contribution). The assets and the expected long term rate of return were:-

	£million	Rate of Return
Equities	95.042	5.2%
Property	0.971	-
Fixed Interest	22.599	2.4%
Cash	10.910	2.0%
Total	129.522	

On the basis of the detailed assumptions, and specifically the discount rate determined by the yield on AA-rated corporate bonds, the liabilities of the Scheme amounted to £144.318 million as at 31st July, 2001. The resultant deficit in the Scheme was therefore £14.796 million

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If the above amounts had been recognised in the financial statements, the University's net assets and profit and loss reserve at 31 July would be as follows:-

|                                                   | £000             |
|---------------------------------------------------|------------------|
| Net assets excluding pension deficit              | 414,506          |
| Pension deficit                                   | <u>(14,796</u> ) |
| Net assets including pension deficit              | <u>399,710</u>   |
| Profit and loss reserve excluding pension deficit | 259,956          |
| Pension deficit                                   | <u>(14,796)</u>  |
| Profit and loss reserve including pension deficit | 245,160          |

The total pension cost for each Scheme for the University was as follows:-

|                                                                                          | 2000/01<br>£000       | 1999/00<br>£000       |
|------------------------------------------------------------------------------------------|-----------------------|-----------------------|
| Contributions to USS<br>Contributions to UBPAS<br>Contributions to Other Pension Schemes | 9,820<br>3,553<br>775 | 9,220<br>3,254<br>577 |
| Total Pension Costs (Note 6)                                                             | 14,148                | 13,051                |

For the year ended 31 July 2001 – continued

#### 29. Rationalisation Costs

A key component of the University's strategy is an ongoing programme of rationalisation of its academic business. This involves growing and diversifying its income streams and in some areas implementing cost reductions. Where the reductions are staff related, they have been achieved on a voluntary basis, usually through a targeted early retirement process. The effective dates of those retirements vary, but many cluster around 30th September each year, ie the end of the academic year.

The recognition of the cost of those staffing changes is linked to the timing of the obligating event, ie the point at which the commitment becomes irrevocable by both the University and the employee. In order to satisfy this, the employee must have made the formal commitment to retire in writing, the University must have accepted it and the employee must still be employed by the University on the date at which the early retirement becomes effective.

Since August 2000, around 120 early retirement packages have been discussed in principle and/or agreed. Of these, 47 staff retired in the year to 31 July 2001 at a total cost of £2.75m. Since the year end, a further 68 staff have met the criteria for early retirement and are expected to retire in 2001/02 at a cost of £4.7m with the remainder in 2002/03. However, since the University is constantly evolving and assessing its future developments, the process of rationalisation and the consequent costs will continue to emerge in the coming year and beyond.

#### 30. Access Funds

|                                 | 2000/01<br>£000 | 1999/00<br>£000 |
|---------------------------------|-----------------|-----------------|
|                                 | 1000            | 1000            |
| Balances Unspent as at 1 August | 97              | 21              |
| Funding Council Grants          | 1,076           | 987             |
| Disbursed to Students           | (1,016)         | (911)           |
| Balances Unspent at 31 July     | 157             | 97              |

Funding Council grants are available solely for students: the University acts only as paying agent. The grants and related disbursements are therefore excluded from the Income and Expenditure Account.

#### 31. Benefits in Kind

No material benefits in kind are included within the University's Accounts.

#### 32. Related Party Transactions

To capture information on related party transactions the University has circularised members and officers who attend:- Council, Strategy, Planning and Resources Committee, Investment Committee, Estates Committee and the Trustees of the University of Birmingham Pension and Assurance Scheme. Due to the nature of the University's operations and the composition of the University's governing body, being drawn from commerce, industry and the public sector, it is inevitable that transactions will take place with organisations in which a member of the governing body has an interest. All such transactions are conducted at arms length and in accordance with the University's Manual of Financial Rules and Procedures with respect to procurement.

No declarations of disclosable interests have been made.

The relationship to the University of subsidiary companies and the Guild of Students are detailed in Notes 33 and 34, together with a summary of related party transactions.

### For the year ended 31 July 2001 – continued

#### 33. Subsidiary Undertakings

Subsidiary undertakings have been consolidated into the accounts for the first time and this has led to a restatement of balance sheet prior year figures.

| Name                                                 | University<br>Holding | Business Activity                                        |
|------------------------------------------------------|-----------------------|----------------------------------------------------------|
| Alta Construction Services Limited                   | 100%                  | Construction of Student Residences                       |
| Alta Estate Services Limited                         | 100%                  | Operates a Combined Heat and Power plant                 |
| Birmingham Research and Development Limited          | 100%                  | Technology Transfer                                      |
| Birmingham Research Park Limited                     | 51%                   | Provision of Accommodation to High Technology Companies  |
| Alta Library Services Limited                        | 100%                  | Provision of Library Services                            |
| University of Birmingham Selly Oak Educational Trust | 100%                  | Management of Land and Buildings on the Selly Oak Campus |

The subsidiaries are all incorporated in and operate in Great Britain.

The summarised balance sheets and results for the year ended 31 July 2001 are as follows:-

|                            | Alta<br>Construction<br>Services<br>Limited | Alta<br>Estate<br>Services<br>Limited | Birmingham<br>Research and<br>Development<br>Limited | Birmingham<br>Research<br>Park<br>Limited | Alta<br>Library<br>Services<br>Limited | University of<br>Birmingham<br>Selly Oak<br>Educational Trust |
|----------------------------|---------------------------------------------|---------------------------------------|------------------------------------------------------|-------------------------------------------|----------------------------------------|---------------------------------------------------------------|
|                            | £000                                        | £000                                  | £000                                                 | £000                                      | £000                                   | £000                                                          |
|                            |                                             |                                       |                                                      |                                           |                                        |                                                               |
| Tangible Fixed Assets      | _                                           | 10,419                                | 48                                                   | 5,267                                     | -                                      | 11,623                                                        |
| Investments                | -                                           | -                                     | 193                                                  | -                                         | -                                      | -                                                             |
| Current Assets             | 10,012                                      | 1,594                                 | 841                                                  | 517                                       | 156                                    | 19                                                            |
|                            | 10,012                                      | 12,013                                | 1,082                                                | 5,784                                     | 156                                    | 11,642                                                        |
|                            |                                             |                                       |                                                      |                                           |                                        |                                                               |
| Capital and Reserves       | -                                           | 5,188                                 | 384                                                  | 3,378                                     | -                                      | 11,623                                                        |
| Creditors                  | 10,012                                      | 6,225                                 | 698                                                  | 1,218                                     | 156                                    | 19                                                            |
| Bank Loan                  | -                                           | 600                                   | -                                                    | 1,188                                     | -                                      | _                                                             |
| Deferred Income            |                                             |                                       |                                                      |                                           |                                        |                                                               |
|                            | 10,012                                      | 12,013                                | 1,082                                                | 5,784                                     | 156                                    | 11,642                                                        |
| Profit/(Loss) for the Year | 865                                         | 267                                   | 10                                                   | 165                                       | 52                                     | (177)                                                         |

For the year ended 31 July 2001 – continued

#### 34. Guild of Students

The University has not consolidated the financial statements of the Guild of Students because the University has no control or dominant influence over policy decisions. The summarised balance sheet and results for the year ended 31 July 2001 are as follows:

|                                        | £000  |
|----------------------------------------|-------|
| Tangible Fixed Assets                  | 563   |
| Investments                            | 6     |
| Current Assets                         | 758   |
|                                        | 1,327 |
| Reserves                               | 785   |
| Creditors                              | 522   |
| Loan from The University of Birmingham | 20    |
|                                        | 1,327 |
| Surplus for the Year                   | 86    |

The University's Income and Expenditure Account reflects

payment to the Guild of Students of a Block Grant of £1,081k (Note 8)

and the Balance Sheet reflects loans to the Guild of Students as shown above.

# Five Year Summary Accounts

### INCOME AND EXPENDITURE ACCOUNT

|                                                                                                                                                        | 1996/97<br>£000                               | 1997/98<br>£000                               | 1998/99<br>£000                               | 1999/00<br>£000                               | 2000/01<br>£000                               |
|--------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------|-----------------------------------------------|-----------------------------------------------|-----------------------------------------------|-----------------------------------------------|
| Income                                                                                                                                                 |                                               |                                               |                                               |                                               |                                               |
| Funding Council Grants<br>Academic Fees and Support Grants<br>Research Grants and Contracts<br>Other Operating Income<br>Endowment Income and Interest | 68,220<br>44,827<br>44,705<br>44,830<br>7,011 | 73,485<br>47,209<br>48,589<br>46,414<br>8,698 | 75,858<br>40,896<br>52,232<br>50,874<br>6,178 | 80,378<br>45,783<br>56,512<br>56,457<br>5,807 | 84,018<br>47,302<br>62,916<br>57,150<br>4,054 |
| Total Income                                                                                                                                           | 209,593                                       | 224,395                                       | 226,038                                       | 244,937                                       | 255,440                                       |
| Expenditure                                                                                                                                            |                                               |                                               |                                               |                                               |                                               |
| Staff Costs<br>Depreciation<br>Other Operating Expenses<br>Interest Payable                                                                            | 112,378<br>16,255<br>71,718<br>1,332          | 114,025<br>15,633<br>77,482<br>1,266          | 123,717<br>17,301<br>73,316<br>1,193          | 142,318<br>19,001<br>80,708<br>2,011          | 150,075<br>20,585<br>82,254<br>1,951          |
| Total Expenditure                                                                                                                                      | 201,683                                       | 208,406                                       | 215,527                                       | 244,038                                       | 254,865                                       |
| Surplus for the Year before Tax                                                                                                                        | 7,910                                         | 15,989                                        | 10,511                                        | 899                                           | 575                                           |
| BALANCE SHEET                                                                                                                                          |                                               |                                               |                                               |                                               |                                               |
| Fixed Assets<br>Endowment Asset Investments                                                                                                            | 258,968<br>52,571                             | 276,214<br>59,625                             | 286,121<br>63,116                             | 318,068<br>70,744                             | 361,780<br>64,500                             |
| Net Current Assets                                                                                                                                     | 29,523                                        | 41,151                                        | 42,091                                        | 32,180                                        | 2,391                                         |
| Creditors: Amounts Due After One Year                                                                                                                  | (17,006)                                      | (15,981)                                      | (14,878)                                      | (14,793)                                      | (14,165)                                      |
| Provisions for Liabilities and Charges                                                                                                                 | (289)                                         | 0                                             | 0                                             | 0                                             | 0                                             |
| Total Net Assets                                                                                                                                       | 323,767                                       | 361,009                                       | 376,450                                       | 406,199                                       | 414,506                                       |
| Represented By                                                                                                                                         |                                               |                                               |                                               |                                               |                                               |
| Deferred Capital Grants                                                                                                                                | 12,052                                        | 11,676                                        | 11,821                                        | 15,555                                        | 27,697                                        |
| Endowments<br>Revaluation Reserve<br>Income and Expenditure Reserves:                                                                                  | 52,571<br>55,819                              | 59,625<br>67,717                              | 63,116<br>68,064                              | 70,744<br>62,105                              | 64,500<br>60,698                              |
| Available Funds<br>Committed Funds                                                                                                                     | 63,233<br><u>140,092</u><br>203,325           | 75,674<br><u>146,317</u><br>221,991           | 74,488<br><u>158,961</u><br>233,449           | 64,650<br><u>193,145</u><br>257,795           | 48,004<br><u>213,607</u><br>261,611           |
| Total Funds                                                                                                                                            | 323,767                                       | 361,009                                       | 376,450                                       | 406,199                                       | 414,506                                       |

# **Financial Statistics**

| Sources of Income                                                                                                                           |         |         |         |         |         |
|---------------------------------------------------------------------------------------------------------------------------------------------|---------|---------|---------|---------|---------|
| % of Total Income                                                                                                                           | 1996/97 | 1997/98 | 1998/99 | 1999/00 | 2000/01 |
| Grants from Funding Councils (HEFCE and TTA)                                                                                                | 32.6%   | 32.7%   | 33.5%   | 32.8%   | 32.9%   |
| Tuition Fees – Home and EC                                                                                                                  | 16.5%   | 15.9%   | 12.9%   | 13.7%   | 13.4%   |
| Tuition Fees – Overseas                                                                                                                     | 4.9%    | 5.1%    | 5.2%    | 5.0%    | 5.1%    |
| Income from Research Grants and Contracts                                                                                                   | 21.3%   | 21.7%   | 23.1%   | 23.1%   | 24.6%   |
| Income from Residences, Catering and Conferences                                                                                            | 8.0%    | 7.4%    | 8.2%    | 8.0%    | 7.6%    |
| Other Income                                                                                                                                | 16.7%   | 17.2%   | 17.1%   | 17.4%   | 16.4%   |
| Total Income                                                                                                                                | 100.0%  | 100.0%  | 100.0%  | 100.0%  | 100.0%  |
| Analysis of Expenditure<br>% of Total Expenditure                                                                                           |         |         |         |         |         |
| Staff Costs                                                                                                                                 | 55.6%   | 54.7%   | 57.4%   | 58.3%   | 58.8%   |
| Depreciation                                                                                                                                | 8.1%    | 7.5%    | 8.0%    | 7.8%    | 8.1%    |
| Other Operating Expenses                                                                                                                    | 35.6%   | 37.2%   | 34.0%   | 33.1%   | 32.3%   |
| Interest Payable                                                                                                                            | 0.7%    | 0.6%    | 0.6%    | 0.8%    | 0.8%    |
| Total Expenditure                                                                                                                           | 100.0%  | 100.0%  | 100.0%  | 100.0%  | 100.0%  |
| Surplus for The Year as a % of Total Income                                                                                                 | 3.8%    | 7.1%    | 4.7%    | 0.4%    | 0.2%    |
| Indicators of Financial Strength                                                                                                            |         |         |         |         |         |
| Ratio of Available General Funds to Total Expenditure (Days)<br>The number of days expenditure that could be sustained from available funds | 128     | 148     | 142     | 111     | 81      |
| Ratio of Long-Term Liabilities to Total Available Funds<br>Measures the extent to which an institution is funded by long term debt          | 25.3%   | 20.2%   | 19.1%   | 22.1%   | 28.1%   |
| Indicators of Liquidity and Solvency                                                                                                        |         |         |         |         |         |
| Ratio of Liquid Assets to Current Liabilities<br>Extent to which current liabilities could be met from cash and liquid investments          | 1.3     | 1.5     | 1.3     | 0.9     | 0.3     |
| Ratio of Current Assets to Current Liabilities<br>Extent to which current liabilities could be met from current assets                      | 1.9     | 2.3     | 2.1     | 1.8     | 1.1     |
| Debtor Days<br>Days of total income (excluding Funding Council grants)<br>represented by debtors (excluding SSAP24 provision)               | 52      | 62      | 70      | 71      | 65      |

represented by debtors (excluding SSAP24 provision)



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